Minutes of the Town Meeting March 12, 2024

The Annual Town Meeting was called to order at 8:00 AM at the Swasey Gymnasium, by Moderator, Ellen Faulconer for the election of Town Officers, 18 Town Articles, and 25 Zoning Articles as well as the voting for the election of Officers for Sanborn Regional School District, with 7 Articles for the School District.

Ellen Faulconer, Moderator swore in Election Officials. The total count of voters including absentee was 974, total registered voters on checklist are 4299, which indicates 23% participation.

The following results were obtained:

Selectboard for Three Years

LEON LINCOLN	163
ROBERT PELLEGRINO JR	241
LAUREEN SZWED	530
ELECTA L. ALESSIO	599

Selectboard for One Year

MICHAEL MATAYABAS	164
PETER BAKIE	691

Town ClerK-Tax Collector for Three Years

TAMMY L	RAKTE	872
	DANLE	0/2

Treasurer for One Year

MART	FGGL	ESTON .	762
LIVALY		LUIUN	/ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Moderator for Two Years

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	пен	L. Fau	BLUITEI	748

Trustee of the Trust Fund for Three Years

Bradley Maxwell 743

Trustee of the Trust Fund for Two Years

Kim Donahue

724

Supervisor of the Checklist for Four Years

Maureen P. Roepsch

244

Marissa Federico

426

Supervisor of the Checklist for Six Years

Stacy Dion

702

Library Trustee for Three Years

Susan M. Nowak

609

Stephanie Hasselbeck

625

Budget Committee Member for Three Years

Pamela J. Brown 550 Stacy Dion 596 Barbara Ryan 558

Planning Board Member for Three Years

Robin L. Duguay

595

Peter Coffin

630

Zoning Board Member for Three Years

Shaw Tilton

617

Peter Coffin

585

Zoning Board Member for Two Years

Kyle Bache

663

Article 02 Are you in favor of the adoption of Amendment #1 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II: Definitions, B. Definitions 13. Family to replace the current definition to read as follows:

13. Family: For the purposes of the Kingston zoning ordinance the term "family" refers to those individuals that constitute the occupants of a single dwelling unit."

RECOMMENDED BY PLANNING BOARD

YES 622 NO 267

Article 03 Are you in favor of the adoption of Amendment #2 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102: Historic District, Section 102.5 Description and Permitted Uses, A Historic District I, 2., To describe the number of independent dwelling units allowed on any property within the district.

RECOMMENDED BY PLANNING BOARD

YES 585 NO 295

Article 04 Are you in favor of the adoption of Amendment #3 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II Definitions, B Definitions 15. Industrial Developments by removing the section in its entirety.

RECOMMENDED BY PLANNING BOARD

YES 503 NO 340

Article 05 Are you in favor of the adoption of Amendment #4 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II Definitions, B Definitions Mobile Homes, by removing 18. Mobile Home or House Trailor and replacing with a new 18 Mobile & Manufactured Home, that adds the NH Statutory definition found at RSA 674:31.

RECOMMENDED BY PLANNING BOARD

YES 668 NO 206

Article 06 Are you in favor of the adoption of Amendment #5 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II, Definitions, B Definitions, by adding an entirely new definition for Presite Built Housing. This new definition is found at NH RSA 674:31-a. This definition clarifies that presite built housing does not include manufactured housing.

RECOMMENDED BY PLANNING BOARD

YES 619 NO 238

Article 07 Are you in favor of the adoption of Amendment #6 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, Section 102.2 Historic District I, to add language to the paragraph describing the district boundaries that clarifies that the Sanborn Regional School District no longer owns the property that was formerly the high school property.

RECOMMENDED BY PLANNING BOARD

YES 677 NO 198

Article 08 Are you in favor of the adoption of Amendment #7 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.4 Mobile Homes to read as follows: Mobile Homes and Manufactured Homes, as defined in NH RSA 674:31, will not be permitted in the Historic Districts. Presite Built Housing as defined in NH RSA 673:31-a may be allowed in the Historic Districts.

RECOMMENDED BY PLANNING BOARD

YES 632 NO 253

Article 09 Are you in favor of the adoption of Amendment #8 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, Section 102.5 Description and Permitted Uses, B Historic District II by removing the existing second sentence and replacing it with language as follows: Historic District II is a residential area containing some fine old homes. The use of land in the district is limited to single family dwellings, agricultural uses, and incidental uses such as private

garages, boat houses, tool sheds, gardens, and the like. Agricultural use shall mean land used for agriculture, farming, dairying, pasturage, apiculture, horticulture, floriculture, silviculture, and animal and poultry husbandry. These uses will be permitted in conformance with Historic District Ordinances and Regulations.

RECOMMENDED BY PLANNING BOARD

YES 652 NO 227

Article 10 Are you in favor of the adoption of Amendment #9 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102: Historic District, Section 102.8 Procedure; by changing the word receipt with the word filing in the first paragraph; and to adding the Building Inspector to letter C.

RECOMMENDED BY PLANNING BOARD

214

Article 11 Are you in favor of the adoption of Amendment #10 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.9 Guidelines by removing line b. in its entirety and add a new line d to read as follows: d. whether the proposal is of a design, or of materials, or for a purpose or use inconsistent with the overall character of the district as described in 102.5.

RECOMMENDED BY PLANNING BOARD

YES 574 NO 281

Article 12 Are you in favor of the adoption of Amendment #11 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.10 Denial and Appeal by adding "the Building Inspector" to paragraph one, making it clear that information regarding denials by the Historic District Commission are provided to the office of the Building Inspector.

RECOMMENDED BY PLANNING BOARD

YES 696 NO 184

Article 13 Are you in favor of the adoption of Amendment #12 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, by adding an entirely new Section 102.12 Pre-existing Use to read as follows:

Non-conforming uses legally in existence prior to the enactment of this ordinance may be continued, maintained, repaired, and improved, unless and until such use becomes an imminent hazard to public health and safety. Nonconforming uses may not be expanded or changed to other nonconforming uses. **RECOMMENDED BY PLANNING BOARD**

Article 14 Are you in favor of the adoption of Amendment #13 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, by adding an entirely new Section 102.13 Conflicts to read as follows:

Must comply with all other Town of Kingston ordinances and regulations unless explicitly stated otherwise.

RECOMMENDED BY PLANNING BOARD

YES 683 NO 192

YES

675

NO

202

Article 15 Are you in favor of the adoption of Amendment #14 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 109 Commercial Zone C-II, Section 109.7 Special Exceptions by replacing the section in its entirety with a new section titled Conditional Use Permit. This section outlines the standards that need to be met before the approval of any use that is not specifically permitted or prohibited by the existing C-II ordinance. It also changes the reviewing body from the Zoning Board of Adjustment to the Planning Board.

RECOMMENDED BY PLANNING BOARD

YES 530 NO 321 **Article 16** Are you in favor of the adoption of Amendment #15 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III Section 110.3 Permitted Uses, K, by adding new language that clarifies that like businesses must be separated by 1000 feet but that unlike businesses do not require 1000 feet of separation and the language goes further to allow the Planning Board to determine if the 1000 feet separation should be required.

RECOMMENDED BY PLANNING BOARD

YES 475 NO 405

Article 17 Are you in favor of the adoption of Amendment #16 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone c-III Section 100.3 Permitted Uses O. by adding Warehouses so the section will read as follows:

O. Wholesale Businesses and Warehouses.

RECOMMENDED BY PLANNING BOARD

YES 575 NO 266

Article 18 Are you in favor of the adoption of Amendment #17 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III, Section 110.5 Special Exceptions by replacing the section in its entirety with a new section titled Conditional Use Permit. This section outlines the standards that need to be met before the approval of any use that is not specifically permitted or prohibited by the existing C-III ordinance. It also changes the reviewing body from the Zoning Board of Adjustment to the Planning Board.

RECOMMENDED BY PLANNING BOARD

YES 520 NO 301

Article 19 Are you in favor of the adoption of Amendment #18 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III Section 110 6 Lot Regulations, B Setbacks, 1.b. by removing the word "zone" and replacing it with the word "use" so it reads as follows: b. Residential setback (side or rear only) 50 feet, when abutting a residential use.

YES 568 NO 262

Article 20 Are you in favor of the adoption of Amendment #19 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial zone C-III Section 110.6 Lot Regulations, B., Setbacks, 1., c., by changing 25 to 30 feet so it reads:

c. Otherwise, Front: 30 feet, Side: 20 feet, Rear: 20 feet.

RECOMMENDED BY PLANNING BOARD

YES 583 NO 248

Article 21 Are you in favor of the adoption of Amendment #20 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 203 Kingston Flood Plain Development Ordinance by making changes to the Definitions section, the certification section, the special flood hazard areas section, and the variance and appeals section. as required by the Federal government in order to remain in the National Flood Insurance Program.

RECOMMENDED BY PLANNING BOARD

YES 678 NO 162

Article 22 Are you in favor of the adoption of Amendment #21 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 204: Innovative Zoning to be renamed Conservation Open Space Zoning

RECOMMENDED BY PLANNING BOARD

YES 622 NO 208

Article 23 Are you in favor of the adoption of Amendment #22 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 206 Accessory Dwelling Unit Ordinance section 206.4 ADU Requirements, E. to read as follows:

"The size of the ADU shall not be smaller than 600 square feet. The maximum size of the ADU shall not exceed 50% of the size of the Gross Living Area, aka GLA (heated or air-conditioned space), as defined in the Town's tax card, of the primary single-family dwelling. In cases where the ADU is attached to the existing home, internal renovations are not permitted to result in the new ADU being equal in size to the original dwelling unit. The original dwelling unit must be larger in square footage so that the ADU remains accessory. Single family dwelling units that are smaller than 1,200 square feet are not permitted to create an accessory dwelling unit. The reason for this is that an accessory dwelling unit in a structure smaller than 1,200 square feet would be more than 50% of the size of the existing structure and no longer deemed to be accessory to the primary unit.

Accessory dwelling units located in a detached structure shall comply with these same size requirements."

RECOMMENDED BY PLANNING BOARD

YES 512 NO 339

Article 24 Are you in favor of the adoption of Amendment #23 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 301: Building and Building Lots, Section 301.1, Lot Regulations B. by removing the section in its entirety.

RECOMMENDED BY PLANNING BOARD

YES 483 NO 319

Article 25 Are you in favor of the adoption of Amendment #24 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 304 Industrial Developments by removing this section in its entirety.

RECOMMENDED BY PLANNING BOARD

ES 482 NO 343

Article 26 Are you in favor of the adoption of Amendment #25 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 402 by deleting the existing Campground ordinance and replacing it in its entirety with a new ordinance that addresses new definitions, water supply and waste disposal, licensing, applications, parking and campfires among other standards. Amend Article Preamble II: Definitions, B., Definitions by adding a new section 21., defining Recreational Campgrounds and Camping Parks and Amending Articles 104 Rural Residential District, Article 108 Commercial Zone C-I, Article 109: Commercial Zone C-II and Article 11 Commercial Zone C-III to add Recreational Campgrounds and camping parks as permitted uses in each of the zones. Finally amend Article 110 Commercial Zone C-III by deleting campgrounds from Section 110.3., H.

RECOMMENDED BY PLANNING BOARD

YES 617 NO 248

Article 27 Shall the Town of Kingston raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session for the purposes set forth therein, totaling \$ 9,596,501? Should this article be defeated, the default budget shall be \$ 9,679,395, which is the same as last year, with certain adjustments required by previous action of the Town of Kingston or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority Vote Required)

Estimated tax impact is \$4.75/\$1,000 Estimated tax impact of default budget is \$4.81/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0

RECOMMENDED BY THE BUDGET COMMITTEE 8-2

YES 738 NO 178

Article 28 To see if the Town will vote to authorize the Tax Collector to allow a 1½% deduction from Property Tax when payment is made prior to the due date. It is the responsibility of the taxpayer to take the deduction; deductions not taken by the taxpayer on or before the due date will not be refunded. (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 7-0

YES 868 NO 72

Article 29 To see if the Town of Kingston will vote to raise and appropriate the sum of \$75,000 to be added to the Highway Department Equipment Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.05/\$1,000

RECOMMENDED BY THE SELECT BOARD 3-2
RECOMMENDED BY THE BUDGET COMMITTEE 4-3

YES 449 NO 480

Article 30 To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Fire Apparatus Replacement Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.05/\$1,000

RECOMMENDED BY THE SELECT BOARD 3-2
RECOMMENDED BY THE BUDGET COMMITTEE 5-2

YES 462 NO 464

Article 31 To see if the Town will vote to create one full-time Land Use Administrator position and eliminate the part-time position of Planning Board Administrative Assistant. The position would also absorb the work that had previously been performed on a part-time basis by other full-time employees including Select Board Administrator, Town Clerk and the volunteer work of the previous Zoning Board Chair. Further to raise and appropriate the sum of \$36,111 for salary and benefits for 9 months, to be added to the \$43,550 currently in the proposed operating budget. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required)

Estimated tax impact is \$0.03/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-4-1

YES 406 NO 501

Article 32 To see if the Town will vote to create one part-time Building Department Administrative Assistant position. Further to raise and appropriate the sum of \$26,869 for salary for 9 months. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required)

Estimated tax impact is \$0.02/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-1

YES 406 NO 501

Article 33 To see if the Town will vote to establish a Fire and Ambulance Services Revolving Fund pursuant to RSA 31:95-h. The money received from fees, charges and other income for fire services shall be allowed to accumulate from year to year and shall not be considered to be part of the general fund unassigned fund balance. This does not include fire inspection fees. The treasurer shall have custody of all monies in the fund and shall pay out the same only upon order of the Select Board designated by the local legislative body (no further legislative body approval required). These funds may be expended only for Fire Department purposes as stated in RSA 31:95-h, and no expenditure of other funds that have not been appropriated for that purpose. (Majority Vote Required)

RECOMMENDED BY THE SELECT BOARD 4-0-1
RECOMMENDED BY THE BUDGET COMMITTEE 7-0

YES 610 NO 289

Article 34 Shall the Town modify the provisions of RSA 72:39-a for elderly tax exemption from property tax in the Town of Kingston, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$130,000; for a person 75 years of age up to 80 years, \$185,000; for a person 80 years of age or older \$225,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$40,000 or, if married, a combined net income of less than \$80,000. (Majority Vote Required)

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-0-2

YES 750 NO 168

Article 35 Shall the Town modify the provisions of RSA 72:37-b for exemption for the disabled from property tax in the Town of Kingston, based on assessed value for qualified taxpayer in the amount of \$110,000, for taxpayers with the following qualifications: To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$40,000, or, if married, a combined net income of less than \$80,000. (Majority Vote Required)

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-0-1

YES 711 NO 198

Article 36 Re-adopt solar energy property tax credit

Shall the town re-adopt the provisions of RSA 72:61-64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property, which is equipped with solar energy systems intended for use at the immediate site. Such property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying solar energy system equipment under these statutes. (Majority Vote Required)

RECOMMENDEDT BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-0-1

YES 544 NO 351

Article 37 To see if the Town will vote to authorize the Select Board to rent or lease the closed landfill for the study of a solar project for a term of up to 5 years without further vote or ratification of the Town, pursuant to RSA 41:11-a, III.

RECOMMENDED BY THE SELECT BOARD 4-0

YES 693 NO 219

Article 38 Shall the Town modify Town Ordinance Section 400, Article 404, Hawkers and Peddlers Ordinance, (Adopted 03/15/78 in accordance with RSA 31:102-a; Amended 08/25/97; Amended 3/10/2020) to read as follows:

No hawker or peddler shall be allowed to do business in the Town of Kingston without duly registering with the Kingston Police Department and paying an annual license fee to the Town of Kingston in the sum of \$100.00. In addition, no hawker or peddler shall be allowed to conduct business in the Town of Kingston other than between the hours of 9:00 A.M. and 5:00 P.M. Monday through Friday, inclusive, unless the Select Board deems hours unreasonable. Any hawker or peddler who violates the provisions of this Ordinance shall be fined a sum not to exceed \$100.00 per day for each day of such violation. Any portion of the annual license fee may be waived in the sole discretion of the Select Board for hawkers and peddlers who are domiciled in the Town of Kingston.

RECOMMENDED BY THE SELECT BOARD 4-0

YES 740 NO 176

Article 39 Shall the Town modify Town Ordinance Section 500, Article 501: SOLID WASTE MANAGEMENT PLANNING COMMITTEE, adopted 3/12/86, as follows:

Article 501: SOLID WASTE AND RECYCLING COMMITTEE

The formation of a Solid Waste and Recycling Committee to fulfill the requirements and responsibilities set forth in RSA 149-M:2 and RSA 149-M:17, was approved on November 8, 2021.

501.1 Said Committee's responsibilities shall be to:

A. Select Committee Officials

- B. Create a guideline to meet the requirements of RSA 149-M:2 and RSA 149-M:17 specifically and RSA 149-M in general.
- C. Prepare and submit a budget to implement guideline articles.
- D. The Solid Waste and Recycling Committee is tasked with long-term planning and improvement of the town's waste streams, through education, enhanced recycling, waste diversion and improved community services. The committee works for both economic and environmentally sustainable solutions to the town's disposal needs.
- E. The Solid Waste and Recycling Committee acts as an advisory committee to the Kingston Select Board.
- 501.2 Said Committee's membership shall consist of 7 members who must be residents of the Town of Kingston. Members are to be selected by the following procedure:
- A. Five (5) members are to be appointed by the Kingston Select Board.
- B. One (1) member shall be the Kingston Director of Public Works.
- C. One (1) member shall be a representative of the Kingston Select Board.

501.3 Said Committee's system of voting shall be as follows:

- A. Each member shall have one equal vote.
- B. A quorum of at least four voting members must be present to vote on any item.
- C. An item shall be considered passed, adopted, or approved if greater than fifty percent of the present voting members approve the item.

Further, shall the Town eliminate Town Ordinance Section 500, Article 502: SOLID WASTE IMPLEMENTATION DISTRICT, Adopted 3/15/89; Article 503: REGIONAL DISPOSAL PLANNING COMMITTEE, Adopted 3/11/87; and Article 504: REGIONAL REFUSE RECYCLING PLANNING COMMITTEE, Adopted 3/9/88, as obsolete?

RECOMMENDED BY THE SELECT BOARD 4-0

YES 715 NO 184

Article 40 On petition of 43 registered voters, shall the town raise and appropriate the sum of \$29,000 to allow the Kingston Department of Public Works to install a 50-foot X 100-foot asphalt multi-purpose recreational area for Kingston Residents. The area may be used for ice skating in the winter and pickleball, roller blading/skating as well as other possible sports for Kingston residents the remainder of the year. The multi-purpose recreational area would be located in the Richard St Hilaire Park parallel to Wadleigh Point Road. This project is supported by the Kingston Recreation Commission and the Kingston Department of Public Works. (Majority Vote Required)

Estimated tax impact is \$0.02/\$1,000

NOT RECOMMENDED BY THE SELECT BOARD 3-1
NOT RECOMMENDED BY THE BUDGET COMMITTEE 7-0

YES 471 NO 459

Article 41 On a petition by Don Jean and 42 others, we are submitting this request to see if the town will approve the following action(s):

To see if the Town will vote to direct the Conservation Commission to work with the Fire Chief to identify access points for all town forest properties for use in the event of a forest fire.

NOT RECOMMENDED BY THE SELECT BOARD 3-0-1

YES 530 NO 370

Article 42 On a petition of twenty-five registered voters of the Town of Kingston, to see if the Town will vote to raise and appropriate \$2,500 to match the \$2,500 which the Friends of the Kingston Historic Museum Association, Inc. have raised for transcriptionist services and to

purchase necessary materials for the proper cataloging and preservation of the audio and video recordings of oral history interviews and related materials. The Kingston Historical Museum has some 40+ interviews to be transcribed. (Majority Vote Required)

NOT RECOMMENDED BY THE SELECT BOARD 2-0-2
RECOMMENDED BY THE BUDGET COMMITTEE 5-1-1

YES 461 NO 442

Article 43 On a petition of twenty-six registered voters of the Town of Kingston, shall the Town vote to advise the Select Board to restrict budget line items for salary, wages, overtime, COLA, FICA, Insurances and Retirement and all other benefits to be used as assigned and not transferable to any non-salary/benefit line item(s). Additionally, any remaining balances for wages and benefits should be returned to the Town at the end of each year.

NOT RECOMMENDED BY THE SELECT BOARD 4-0

NOT RECOMMENDED BY THE BUDGET COMMITTEE 7-0

YES 465 NO 419

Article 44 On a petition of thirty registered voters of the Town of Kingston, advise the Town's Select Board to include a list of employees who work for the Town in the Annual Report starting in 2024 and continue until voted out by the voters. The list should be by position and department, the list should show the following: position held, salary for year reported, step level, years employed by the Town.

NOT RECOMMENDED BY THE SELECT BOARD 4-0

YES 564 NO 330

Respectfully submitted,

Jammy L. Bakie
Town Clerk